

Restaurants

Scheduling

One of the most important considerations a restaurant must make is how labor is scheduled. Last minute callouts and no-shows can strain a restaurant's ability to operate efficiently and maximize profitability. In addition to scheduling shifts for employees, InfiniTime gives them the power to request shift swaps and covers. Managers can also put up shifts to be covered, ensuring that the restaurant is always properly staffed. With a few clicks, managers can ensure that they are always staffed appropriately no matter the situation.

InfiniTime will help you stay compliant with "Fair Workweek" Laws that are being adopted in more and more states. These laws require that employers end on-call scheduling and replace it with predictive scheduling - that employees are required to be scheduled ahead of time. This can easily be done in a simple and repeatable way with InfiniTime's scheduling engine.

Skill & Qualification Tracking

InfiniTime scheduling does not stop with shift swapping and covering; We also implement skill & qualification tracking. Qualification Tracking eliminates the possibility of scheduling the wrong type of employee for a particular shift & job.

For example, you may need to make sure that a bartender shift is filled with someone who holds a particular license. InfiniTime will track that qualification in the employees' profile, and only allow that shift to be filled by those qualified.



Wage Compliance Tipped vs Non-tipped

As per the Department of Labor: A tipped employee engages in an occupation in which he or she customarily and regularly receives more than \$30 per month in tips. An employer of a tipped employee is only required to pay \$2.13 per hour in direct wages if that amount combined with the tips received at least equals the federal minimum wage. If the employee's tips combined with the employer's direct wages of at least \$2.13 per hour do not equal the federal minimum hourly wage, the employer must make up the difference. Many states, however, require higher direct wage amounts for tipped employees.

InfiniTime gives you the tools to track and stay compliant with how much your tipped employees are earning, so you can know if you are staying compliant with State and Federal Laws.

State Break Law Compliance

Most states have their own unique laws governing when and for how long employees must take breaks. InfiniTime has numerous tools to help you stay compliant with these break laws. For example, under California wage and hour law, non-exempt employees must receive a 30-minute lunch or meal break if they work more than 5-hours in a day. Employees who work more than 10-hours in a day are entitled to a second 30-minute meal break.

Rest breaks under California labor law are required for non-exempt employees who work 3.5 or more hours in a day. Employees are entitled to 10-minutes of rest period for each 4-hours, or a substantial fraction thereof, that they work in a day.

Each state has their own laws about how meal and rest breaks are implemented. InfiniTime can be configured in many ways to help ensure you are compliant with your local labor laws.

Tip Distribution Tool

InfiniTime has a built-in tip distribution calculator. For establishments that share tips, we make it easy to disburse those tips based on variables like hours worked. No need to waste time with manual calculations - InfiniTime automates it for you. Tips can be entered directly into the timecard for easy tracking - whether they are cash or credit card tips. These tips get transferred over to payroll along with the hours, so that your employees know they are getting paid what is due.

Leave Management

InfiniTime has an accrual engine that tracks all types of paid and unpaid time off. Once an accrual policy is set, the calculations are done automatically, and no manual work is required. InfiniTime tracks how much time off the worker has earned, how much has been used, and how much is remaining. When an employee takes time off, InfiniTime automatically takes them out of the schedule for that day, puts it on the timecard that they are off, and adjusts the accrual balance.

